

43rd FLOOR ROBINSONS EQUITABLE TOWER ADB AVE. COR. POVEDA RD. ORTIGAS CENTER, PASIG CITY TEL. NO.: 633-7631, 637-1670, 240-8801 FAX NO.: 633-9387 OR 633-9207

January 30, 2008

PHILIPPINE STOCK EXCHANGE, INC. Philippine Stock Exchange Center Exchange Road, Ortigas Center Pasig City, Metro Manila

Attention:

Atty. Pete M. Malabanan Head, Disclosure Department

Gentlemen:

Please find attached a copy of the following documents which we have filed with the Securities and Exchange Commission:

- 1. Certification dated January 21, 2008 regarding the compliance of Robinsons Land Corporation (RLC) with the leading practices and principles on good governance as specified in the Corporate Governance Manual;
- 2. Duly accomplished Corporate Governance Scorecard of RLC.

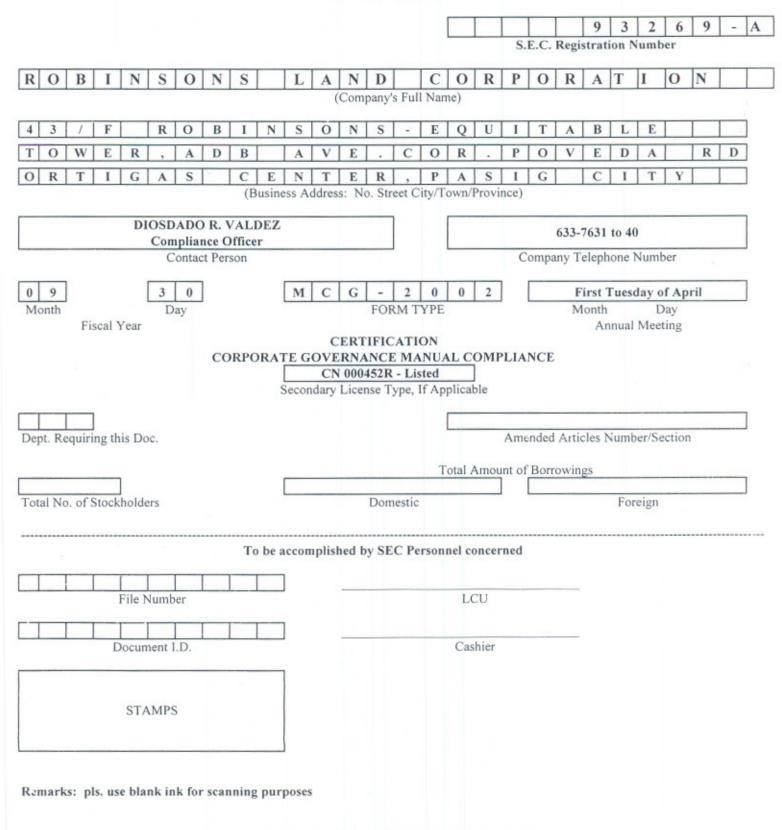
For your information.

Very truly yours,

Armera

ROSALINDA F. RIVERA Corporate Secretary

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PASIG CITY)



CERTIFICATION

I, DIOSDADO R. VALDEZ, of legal age and with office address at 43rd Floor, Robinsons Equitable Tower, ADB Avenue cor. Poveda Road, Ortigas Center, Pasig City, after being sworn to in accordance with law, depose and state that:

1. I am the incumbent Compliance Officer of Robinsons Land Corporation (the "Company"), a corporation duly organized and existing in accordance with the laws of the Republic the Philippines, with office address at 43rd Floor, Robinsons Equitable Tower, ADB Avenue cor. Poveda Road, Ortigas Center, Pasig City;

2. Pursuant to the Company's Corporate Governance Manual, I hereby certify that for the year ending December 31, 2007, the Company, its Directors, Officers, as well as its employees have substantially complied with the leading practices and principles on good governance as specified in the Company's Corporate Governance Manual and pertinent SEC Circulars.

3. This certification is being issued in compliance with the requirements of the Securities and Exchange Commission.

IN WITNESS WHEREOF, I have signed this Certificate this 21st day of January 2008 in Pasig City.

DIOSDA Compliance Officer

SUBSCRIBED AND SWORN TO before me this 21st day of January 2007 at Pasig City, Metro Manila, Philippines, the affiant exhibiting before me his Passport No. LL 983873 issued by the Department of Foreign Affairs on October 14, 2003.

WITNESS my hand and notarial seal on the date and place above written.

NOTARY PUBLIC

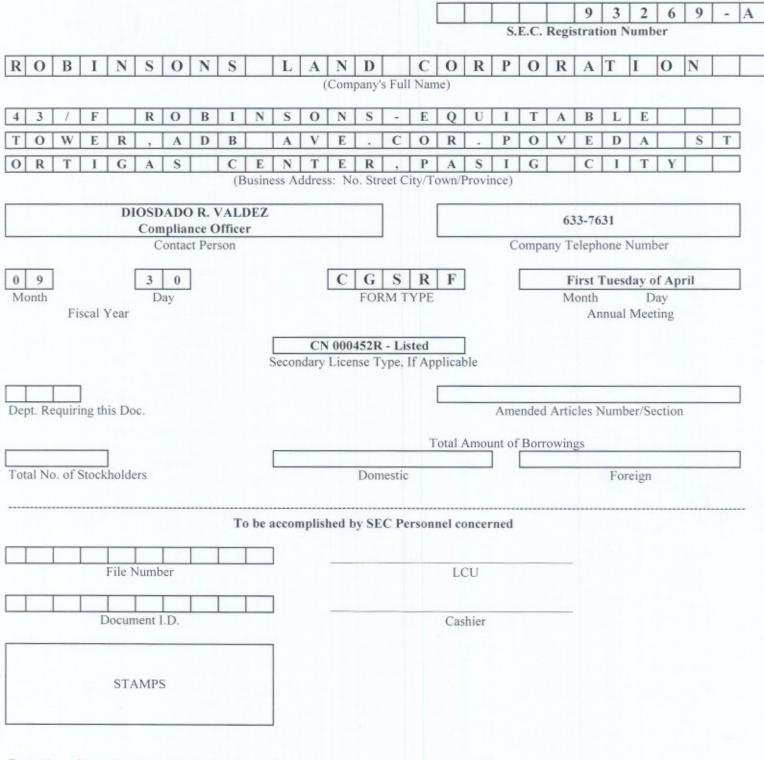
MARY JANE V. FLORES

MART JANE V. FLURES NOTARY PUBLIC UNTIL 31 DECEMBER 2008 IBP NO.736823/1-09-08/R1ZAL PTR NO.4341264/1-09-08/PASIG ROLL NO.42280

Doc. No. 221 Page No. 45 -Kook No. I Series of 2008.

200801 Certification_CG Manual Compliance_RLC

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43/F ROBINSONS EQUITABLE TOWER, ADB AVENUE CORNER POVEDA ROAD, ORTIGAS CENTER, 1605 PASIG CITY, PHILIPPINES TELEPHONE NO.: (632) 687-5681 • FAX NO.: (632) 395-2500

January 29, 2008



THE DIRECTOR Corporation Finance Department Securities and Exchange Commission EDSA Mandaluyong City

We are pleased to submit the accomplished Corporate Governance (CG) Survey for publicly-listed companies pursuant to SEC Memorandum Circular No.2 dated 09 August 2007.

Please find the necessary information in relation to this submission:

COMPANY INFORMATIO	IN
Organization Name	ROBINSONS LAND CORPORATION
Address	43/F Robinsons-Equitable Tower ADB Ave. corner Poveda Rd. Ortigas Center, Pasig City, Metro Manila
Contact Person	Mr. Diosdado R. Valdez
Designation	Compliance Officer
Telephone number	(632) 633-7631 to 40
Fax number	
Email address	diosdado.valdez@urc.com.ph

COMPANY INFORMATION

ATTESTATION:

I attest that, to the best of my knowledge, all information in this assessment is accurate and truthful, and that all supporting documents are adequately provided.

halde Diosdado R. Valdez 29 JAN 2018 Dates



ITEM	Survey Question	Sel	f-Assessn	nent	Information Source	Remarks
TIEIVI	Survey Question	Poor	Fair	Good		Remains
Part I.	THE RIGHT OF SHAREHOLDERS					
1	Does the company offer other ownership rights beyond voting?			x	 q Document 6000 - Investors' Rights and Protection, Corporate Governance Manual q Article VI Section 2, p.13, By-Laws q Part II, Item 5, p.24, Management Report/Annual Report 	
2	Is the decision on the director per diems approved by the shareholders annually?			x	 q SEC Form 20-IS (Information Statement) q Article II Section 6, p.5, By-Laws q Standard Arrangements Section, p. 12, SEC Form 20-IS (Information Statement) 	 All acts of the Board and Management are ratified during the Annual Meeting of Stockholders
3	How is the director per diem presented to the shareholders?			x	 Compensation of Directors and Executive Officers Section, pp.11-13, SEC Form 20-IS (Information Statement) 	 Per diems issued are generally reasonable in terms of amount.
4	Does the company allow shareholders to elect board members individually?			x	q Article II Section 1, pp.1-3, By-Laws	q Yes
5	Quality of Notice to call Shareholders Meeting in the past year.					
5.1	Appointment of directors providing their names and background.			x	 q Directors and Executive Officers of the Registrant, pp.27-29, Management Report/Annual Report q Final List of Candidates for Independent Directors, pp.9-10, SEC Form 20-IS (Information Statement) q Annex A & B, pp.18-20, SEC Form 20-IS (Information Statement) 	
5.2	Is there adequate information on the external auditor? Are their name(s), profile, detail of fees and other engagements with the company (tax,			x	 q Appointment of Independent Public Accounts Section, p. 13, SEC Form 20-IS (Information Statement) q Information on Independent Accountant and Other Related Matters Section, p. 27 	

ITEM	Survey Question		-Assessm		Information Source	Remarks
		Poor	Fair	Good		
	consulting, etc.) provided?				and Other Related Matters Section, p. 27, Management Report/Annual Report	
5.3	Dividend policy, in providing the amount and explanation.			х	 g Board Resolution / SEC Form 17-C on dividend policy filed with the SEC on October 7, 2005 g Acknowledgment, p.5, Management Report/Annual Report g Item. 5. Dividends, p. 24, Management Report/Annual Report g Retained Earnings, p.53, Management Report/Annual Report 	q The dividend policy does not require stockholders approval. Approved by the Board on October 6, 2005.
5.4	Does the information statement have an executive summary?		· · · · · · · · · · · · · · · · · · ·	х	 g SEC Form 20-IS (Information Statement) g Management Report/Annual Report 	
6	Quality of Minutes of Shareholders' Meeting					
6.1	Voting method and vote counting system			х	 q Voting Procedures Section, pp.14-15, SEC Form 20-IS (Information Statement) q Article VII Section 4, p.14, By-Laws 	
7	Did the Chairman of the Board attend the last two AGMs?			х	q Minutes of the Meeting of the Stockholders 2006 & 2007	
8	Did the CEO/Managing Director attend at least one of the last two AGMs?			х	 Minutes of the Meeting of the Stockholders 2006 & 2007 	
9	Is a name list of board members attending the AGM available?			х	 Minutes of the Organizational Meeting of the Board of Directors 	
10	Do AGM minutes record that there was an opportunity allowing for shareholders to ask questions/raise issues in the past year?					
10.1	Is there a record of answers and questions?			х	q Minutes of the Meeting of the Stockholders	q Significant questions and

ITEM	Survey Question		f-Assessm		Information Source	Remarks
	5	Poor	Fair	Good		
	questions?					answers, if any are included.
10.2	Is there a record of resolutions in the minutes?			х	q Minutes of the Meeting of the Stockholders	
11	Attendance of the Board Committee Chairs					
11.1	Did the Chairman of the Audit Committee attend the last two AGMs?			х	q Minutes of the Meeting of the Stockholders	
11.2	Did the Chairman of the Compensation/Remuneration/Govern ance Committee attend the last two AGMs?			x	q Minutes of the Meeting of the Stockholders	
11.3	Did the Chairman of the Nomination Committee attend the last two AGMS?			х	q Minutes of the Meeting of the Stockholders	
12	Does the company have anti- takeover defenses?					
12.1	Do Board members own more than 25% of outstanding shares?			x	q Public Ownership Report to the PSE	
12.2	What is the proportion of outstanding shares that are considered "free float"?			х	q Public Ownership Report to the PSE	
Part II.	Equitable treatment of Shareholders					
13	Does the company offer one-share- one vote?			х	q Article VII Section 4, p.14, By-Laws	

Robinsons Land Corporation

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ITEM	Survey Question		f-Assessm	nent	Information Source	Remarks
		Poor	Fair	Good		Remarks
	one vote?					
14	Does the company have any mechanism that allows minority shareholders to influence board composition?			x	 q Voting Procedures Section, pp.14-15, SEC Form 20-IS (Information Statement) q Information required by the SEC under SRC rule 38 on the nomination and election of Independent Directors Section, pp.6-10, SEC Form 20-IS (Information Statement) 	
15	Has there been any case of insider trading involving company directors and management in the past two years?			x	 Involvement in Certain Legal Proceedings of directors and executive officers Section, p. 10, SEC Form 20-IS (Information Statement 	
16	Has the company established a system to prevent the use of material inside information and inform all employees, management, and board members of this system?			x	 q Document 9000 – Disclosure System, Corporate Governance Manual q No. 11, p. 4, Document CORP-9000-0030 re: Protecting the Value of the Company, Code of Business Conduct 	
17	Has there been any complaint/ dispute/ problem regarding related- party transaction in the past two years?			x		
18	Does the company have a policy that requires management to disclose related-party transaction?			x	 q Document 9000 - Disclosure System, Corporate Governance Manual q No. 11, p. 4, Document CORP-9000-0030 re: Protecting the Value of the Company, Code of Business Conduct q Related Party Transactions, pp. 53-54, Management Report/Annual Report 	
19	Are the nature and extent of transactions with affiliated and related parties communicated to shareholders annually?			x	 Related Party Transactions, pp. 53-54, Management Report/Annual Report 	
20	Is the company a part of an economic group where the parent /			х		

ITEM	Survey Question	Se	f-Assessm	nent	Information Source Remarks	Remarks	
	Survey Question	Poor	Fair	Good			
	controlling shareholder also controls key suppliers, customers, and/or similar businesses?						
21	Does the company facilitate voting by proxy?				q Not applicable. The company does no proxies.		
22	Does the notice to shareholders specify the required documents required to give proxy?				q Not applicable. The Company is prohibility of the SRC Rule of the SRC Rule of the SRC Rule of the SRC Rule of the Company for	oited es to rm in the ompany is	
23	Is there any requirement for a proxy appointment to be notarized?				q Not applicable		
24	How many days in advance does the company send out notice of general shareholder meetings?			х	qSRC Rule 20, Pages 42 – 46, Implementing Rules and Regulations of the Securities Regulation CodeqFifteen (15) busine	ss days	
24.1	Date of Notice		26/03/07	1	q Item 9, p.1, SEC Form 20-IS (Information Statement)		
24.2	Date of Actual Meeting		19/04/07		q Item 8, p.1, SEC Form 20-IS (Information Statement)		
Part III.	The Role of Stakeholders in Corporate Governance						
25	Does the Company explicitly mention the safety and welfare of its employees?			x	q Though not explici the company has programs, and but ensure the safety a welfare of its emp	plans, dgets that and loyee.	
26	Does the Company provide an ESOP (Employee Share Option Program), or other long-term employee incentive plan linked to shareholder value			x	q Company has training programs their development	to ensure	

ITEM	Survey Question	Sel	f-Assessm	nent	Information Source	Remarks
		Poor	Fair	Good		Remarks
	creation, to employees?					
	cleation, to employees:					
27	Does the company provide a retirement plan/fund or its equivalent for its employees?			x	 Pension Plan Section, pp.54-55, Management Report/Annual Report 	
28	Does the Company provide a continuing training program for its employees?			x		 Though not explicitly stated, the company has plans, programs, and budgets for continuing training of its employees.
29	Does the company explicitly mention the role of customers?			х	 p Document CORP-9000-0030 re: Protecting the Value of the Company, Code of Business Conduct 	
30	Does the company explicitly mention the role of suppliers/business partners?			х	 p Document CORP-9000-0030 re: Protecting the Value of the Company, Code of Business Conduct 	
31	Does the company explicitly mention its obligations to shareholders?			х	 q Document 1000 – Introduction, Corporate Governance Manual 	
32	Does the company explicitly mention the role its obligations to creditors?			х	q Items 13-15, p. 52, Annual Report	
33	Does the company explicitly mention environmental issues in its public communication?			x	q Part I, Item 5, p.22, SEC Form 17-A	
34	Does the company explicitly mention its broader obligations to society and/or the community?			х	 q Document 1000 – Introduction, Corporate Governance Manual 	
35	Does the company inform shareholders of material income tax consequences of owning company common shares, ADS, etc.?			x	 Income Tax Section, pp. 57-58, Management Report/Annual Report 	

ITEM	Survey Question	Sel	f-Assessn	nent	Information Source	Remarks
TIEIVI		Poor	Fair	Good		Nethalk3
36	Does the company disclose pending legal and tax proceedings, tax assessment notices and voluntary assessment program availments that it considers to be potentially material to its business?			x	 q Commitments and Contingencies Section, p. 58-59, Management Report/Annual Report q Legal Proceedings Section, p. 24, Management Report/Annual Report 	
Part IV.	DISCLOSURE AND TRANSPARENCY					
37	Does The Company have a transparent ownership structure?					
37.1	Breakdown of shareholdings			x	 q List of the Top 20 Stockholders Section, p.16, SEC Form 20-IS (Information Statement) q Security Ownership of Certain Record and Beneficial Owners and Management, p. 4-5, SEC Form 20-IS (information Statement) 	
37.2	Is it easy to identify beneficial ownership?			x	 g Security Ownership of Certain Record and Beneficial Owners and Management, p. 4-5, SEC Form 20-IS (information Statement) 	
37.3	Are director's shareholdings disclosed?			x	 g Security Ownership of Certain Record and Beneficial Owners and Management, p. 4-5, SEC Form 20-IS (information Statement) 	
37.4	Are management's shareholdings disclosed?			x	 g Security Ownership of Certain Record and Beneficial Owners and Management, p. 4-5, SEC Form 20-IS (information Statement) 	
38	Does the company have a dispersed ownership structure?		x		q Public Ownership Report to the PSE	
39	Assess the quality of the Annual Report, in particular the following:		•	•	· /	
39.1	Financial performance			х	q Pp.33-60, Management Report/Annual Report	
39.2	Business operations, competitive position, and other non-financial			х	 g Business and General Information, pp.17-24, Management Report/Annual Report 	

ITEM	Survey Question		f-Assessn	nent	Information Source Remarks
		Poor	Fair	Good	
	matters				
39.3	Board member background			x	qDirectors and Executive Officers of the Registrant, pp.27-29, Management Report/Annual Report
39.4	Basis of the Board per diems			x	qStandard Arrangements Section, p.12, SEC Form 20-IS (Information Statement)qPer diems issued are generally reasonable in terms of amount.
39.5	Operating risks			x	 Industry Risk Section, pp.23-24, Management Report/Annual Report
39.6	Identification of Independent Directors			x	 q Information required by the SEC under SRC rule 38 on the nomination and election of Independent Directors, pp. 6–10, SEC Form 20-IS (Information Statement) q Annexes A & B, SEC Form 20-IS (Information Statement) q Directors and Executive Officers of the Registrant, pp.27-29, Management Report/Annual Report
39.7	Board meeting attendance of individual directors			x	q Certification of Board Attendance filed with the SEC at the end of each fiscal year. q The Board meeting attendance is not stated in the Annual Report. A Certification of Board Attendance is filed with SEC at the end of each fiscal year.
39.8	Does the company have a policy requiring full disclosure of related- party transactions in public communications			x	q Document 9000 - Disclosure System, Corporate Governance Manual q Related Party Transactions Section, pp.53- 54, Management Report/Annual Report
40	Is there any statement requesting directors to report their transactions of the company shares?			x	q SEC Forms 23-A & SEC Form 23-B
41	Does the Audit Committee have a Charter?			x	q Document 3100 – Audit Committee, Corporate Governance Manual

ITEM	Survey Question		f-Assessm		Information Source	Remarks
		Poor	Fair	Good	information source	Kernarks
42	Does the Company have an internal audit operation established as a separate unit in the Company?			x	q Document 4000 – Internal Audit, Corporate Governance Manual	
43	To whom does the internal audit function report, please identify			x	 q Document 4000 – Internal Audit, Corporate Governance Manual 	q Audit Committee and the Board of Directors
44	Does the company perform an annual audit using SEC accredited external auditors?			x	 q Independent Auditors' Report, pp.34, Annual Report q SEC Group A Auditor 	q Yes
45	Is the financial report disclosed in a timely manner during the past year?			x		q Yes
46	Are there any accounting qualifications in the audited financial statements apart from the Qualification on Uncertainty of Situation?			x		q None
47	Does the company website disclose up-to-date information on:		1	1	07 September 2007	
47.1	Business operations			x	q <u>http://www.robinsonsland.com/</u>	
47.2	Financial statement			x	<pre>q <u>http://www.robin</u>sonsland.com/quarterlyrep orts.php</pre>	
47.3	Press release			x	<pre>q http://www.robinsonsland.com/newsN27.ph p</pre>	
47.4	Shareholding structure			x	q <u>http://www.robinsonsland.com/linkpse.php</u>	
47.5	Organization structure			x	q <u>http://www.robinsonsland.com/linkpse.php</u>	
47.6	Corporate group structure (N/A for a company that does not belong to			х	q <u>http://robinsonsland.com/</u>	

Robinsons Land Corporation

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ITEM	Survey Question	Sel	f-Assessm	nent	Information Source	Remarks	
	Survey Question	Poor	Fair	Good	information source	Kernarka	
	corporate grouping)						
47.7	Downloadable annual report			х	q <u>http://robinsonsland.com/annualreports.ph</u> p		
47.8	Notice to call shareholders' meeting			х	q <u>http://robinsonsland.com/linkpse.php</u>		
48	Does the company provide contact details for a specific Investor Relations person or unit that is easily accessible to outside investors?			x	<pre>q http://www.robinsonsland.com/IRcontact.p hp</pre>		
49	Does the company offer multiple channels of access to information? Multiple channels include:						
49.1	Annual report			х	 q Management Report/Annual Report q Disclosures to PSE & SEC q <u>http://robinsonsland.com/annualreports.ph</u> 	q Yes	
49.2	Company website			х	q http://www.robinsonsland.com/	q Yes	
49.3	Analyst briefing(s)			х	q <u>http://robinsonsland.com/newsN27.php</u>	q Yes	
49.4	Press conference(s)/press briefing(s)			х	<pre>q http://www.robinsonsland.com/newsN27.ph p</pre>	q Yes	
50	Does the company have its own written Corporate Governance Manual that clearly describes its value system and board responsibilities?			х	q Corporate Governance Manual	q Yes	
51	Does the Board of Directors provide code of ethics or statement of business conduct for all directors and employees?			х	 q Code of Business Conduct q Conflict of Interest Policy 	q Yes	

ITEM	Survey Question	Sel	f-Assessm	nent	Information Source	Remarks
TIEIWI		Poor	Fair	Good		Remarks
52	Does the company have corporate vision/mission/values?			x	q Message to the Shareholders, pp.2-5, Management Report/Annual Report	 The Board of Directors, through the Chairman, Vice Chairman and President, lays down the Company's vision and objectives which are set out in their message to shareholders in the Annual Report.
53	Does the PSE have any evidence of non-compliance of the company with PSE rules and regulations over the past two years?		x		q Disclosures to PSE	q On September 5, 2007, the Company was given a written reprimand for the delayed disclosure of SEC Form 17-c re: Press Release entitled "Alliance of Two Taipans: Ty and Gokongwei link up"
54	Assess the quality of the Audit Committee Report in the Annual Report					
54.1	Attendance					q Not applicable
54.2	Internal control					q Not applicable
54.3	Proposed auditors					q Not applicable
54.4	Financial report review					q Not applicable
54.5	Legal compliance					q Not applicable
54.6	Over-all conducting opinion					q Not applicable
55	Have board members participated in the training on Corporate Governance (i.e., PDP, CGOP, Corporate Retreat, etc.)?			x		 q Majority of Directors have attended a corporate governance seminar.

ITEM	Survey Question	Self-Assessment			Information Source	Remarks	
		Poor	Fair	Good		Kernarks	
56	Have senior management executives attended training on Corporate Governance?			x		 pue to the extensive management and governance experience of our management executives, training (if any) is deemed optional. 	
57	What is the attendance performance of the board members during the past 12 months?			x	q Minutes of the Meetings of the Board of Directors	 q Only one (1) director was not able to attend the board meting of the Company for the past twelve months (99.39%) 	
58	Does the company provide a risk management policy?			x	 q Document 3100 - Audit Committee, Corporate Governance Manual q Risks Section, pp.23-24, Management Report/Annual Report q Financial Risk Management Objectives and Policies Section, p.59, Management Report/Annual Report 		
59	Does the company clearly distinguish the roles and responsibilities of the board and management?			x	 q Document 2000 – Board of Directors, Corporate Governance Manual q Article II Section 4 and Article III, By-Laws 		
60	Does the board conduct an annual self-assessment					 q Not applicable. Board performance is reflected in the over-all business performance of the company. 	
61	Does the Company conduct an annual performance assessment of the CEO/President?					 q Not applicable. CEO/ President performance is reflected in the over-all business performance of the company. 	
62	How many board meetings are held per year?	15			q Minutes of the Meetings of the Board of Directors	 From October 1, 2006 to September 7, 2007, a total of fifteen (15) meetings were held by the Board of Directors. 	
62.1	Does the firm report board meeting			х	q Certification of Board Attendance filed with the SEC at the end of each fiscal year		

ITEM	Survey Question	Self-Assessment			Information Source	Remarks
TIEIVI		Poor	Fair	Good		Remarks
	attendance of individual directors?					
63	Is the Chairman a non-executive Director?	х				
64	Does the board appoint committees with independent members to carry out various critical responsibilities such as					
64.1	Audit. If yes, are the following items disclosed?					
64.1.1	Charter/Role and responsibilities			х	 q Document 3100 – Audit Committee, Corporate Governance Manual 	
64.1.2	Profile / Qualifications			х	 q Document 3100 – Audit Committee, Corporate Governance Manual 	
64.1.3	Independence			х	 q Document 3100 – Audit Committee, Corporate Governance Manual 	
64.1.4	Performance / Meeting Attendance			х	 q Document 3100 - Audit Committee, Corporate Governance Manual q Compliance Certificate 	
64.2	Compensation / Remuneration. (Compensation / Remuneration Committee) If yes, are the following items disclosed?				q	
64.2.1	Charter/Role and responsibilities			х	 p Document 3300 – Remuneration and Compensation Committee, Corporate Governance Manual 	
64.2.2	Is the Committee composed of a majority of independent directors?	х				
64.2.3	Is the Chairman of the Committee an independent director?	х				

ITEM	Survey Question	Sel	f-Assessm	nent	Information Source	Remarks	
		Poor	Fair	Good		Remaiks	
64.2.4	Performance / Meeting Attendance			x	 p Document 3300 – Remuneration and Compensation Committee, Corporate Governance Manual 		
64.3	Nomination Committee. If yes, are the following items disclosed?						
64.3.1	Charter/Role and responsibilities			x	q Document 3200 – Nomination Committee, Corporate Governance Manual		
64.3.2	Is the Committee composed of a majority of independent directors?	х					
64.3.3	Is the Chairman of the Committee an independent director?	х					
64.3.4	Performance / Meeting Attendance			х	 p Document 3200 – Nomination Committee, Corporate Governance Manual 		
65	How many board members are independent directors?		x		 pirectors and Executive Officers of the Registrant, pp.27-29, Management Report/Annual Report 	q Two (2) Independent Directors	
66	Does the company state in its Annual Report the definition of "independence" for identifying independent directors in public communications?			x	 Information Required by the SEC under SRC Rule 38 on the Nomination and Election of Independent Directors, pp.6-10, SEC Form 20-IS (Information Statement) 	q Guidelines on the Nomination and Election of Independent Directors	
67	Does the company have a separate Board of Director's Report describing their responsibilities in reviewing the firm's financial statements?			x	 g Statement of Management's Responsibility, p.33-34, Management Report/Annual Report 	q Yes. A statement of Management Responsibility for Financial Statements is included as part of the Audited Financial Statements.	

Survey on Current Ethical Standards – ROBINSONS LAND CORPORATION

		YES	NO
1. We have	a formal code of ethics in our company.	х	
2. Our code to:	e of ethics includes a statement on obligation		
a Er	mployees	х	
🗆 Sł	nareholders	х	
🗆 Su	uppliers	х	
u C	ustomers	х	
a Tł	ne general community	х	
3. We have	an ethics officer in our company.	х	
4. We alloc	ate resources for ethical activities such as:		
🗆 Tr	aining	х	
o In	ternal Communications	х	
🗆 Et	thics Audit	х	
5. Ethics exp	pectations are communicated to our:		
🗆 Su	uppliers/Vendors	х	
🗆 Bu	usiness Partners	х	
D C	onsultants	х	
□ C	ontractors	х	
company	a reporting mechanism in place in the y to allow all employees to report or express oncerns/violations.	x	
	onduct has an impact on an employee's ince evaluation in our company.	x	
ensures o	mechanisms in place in the company that our suppliers and partners adhere to highest s of business ethics.	x	